



Community Giving and Investment Guidelines

Strong communities, quality education, a healthy environment, and a vibrant local economy are essential. Our Community Giving and Investment program aims to contribute to areas the community has identified as important, where there are pressing community needs, and where we can have a meaningful impact without creating dependency.

PROGRAM GUIDELINES

Funding requests must meet the following guidelines:

Geography

Programs must directly benefit and support the needs of Lyon County and eastern Douglas County communities.

Time Frame

Applications must be received in the quarter before the date funding is needed.

Please plan ahead; our review process will occur four times per year: end of January, end of April, end of July, and end of October.

AREAS OF SUPPORT

Education

Programs that support children in K-12 as well as higher educational institutions. This includes the development of curriculum, literacy, school readiness, and initiatives that help underserved students. Vocational training institutions and enterprises that help build a skilled workforce to support our community are also included.

Environmental Conservation

Programs with a solid link to environmental conservation and beautification encourage young people to be stewards of the environment and help partnerships address ecological concerns. Organizations must have a credible record of success in environmental performance.

Economic Prosperity and Capacity Building

Programs that support economic development and enhance the quality of community life. Applicants must show how the program contributes to the social and economic development of the community.

Health and Recreation

Programs that support recreational and leisure opportunities and promote a healthy lifestyle, including community, youth, and adult organizations.



IN-KIND CONTRIBUTIONS

In-kind support is offered along with financial contributions and includes the following categories:

- Products, supplies, and equipment
- Corporate services or facilities use
- Professional services and employee expertise

EXCLUSIONS

The following areas are excluded from consideration:

- Private companies seeking funding for business activities
- Capital works projects (bricks and mortar)
- Religious organizations
- General operating expenses/travel/accommodations
- Projects that do not benefit residents of Lyon or Douglas County.

APPLICATION REQUIREMENTS

All requests need to include the following:

- The organization's name, address, phone number, email, and contact person responsible for the request
- A brief description of the organization's mission and history
- Project details, including description, goals, and expected impacts
- The amount of support being requested
- Opportunities for Mason employee volunteerism (optional)
- Opportunities for collaboration and partnership (optional)

If your project is selected, you will need to provide the following:

- Proof of qualifying non-profit status, including a tax-exempt determination letter from the Internal Revenue Service
- An invoice addressed to Mason Resources | 5B Highway 95A East | Yerington, NV 89447 and emailed to masoninvoices@hudsonbay.com with a copy to Chantae.lessard@hudsonbay.com



- A W9 tax form for the organization issuing the invoice (the name on the invoice must match the name on the W9)

MEASURING SUCCESS

We may ask to visit organizations, meet program managers, and review policies and procedures to determine whether company support is appropriate.

Organizations receiving funding are requested to submit a follow-up report after receipt of funding and completion of the program/project. Information should include general project outcomes and results and any supplemental materials such as event photographs, printed materials, newsletters, etc.

Follow-up reports should be mailed to the following:

Mason Resources

5B Highway 95A East

Yerington, Nevada 89447

or

Email: masonproject@hubbayminerals.com

Cell: 520.345.3596